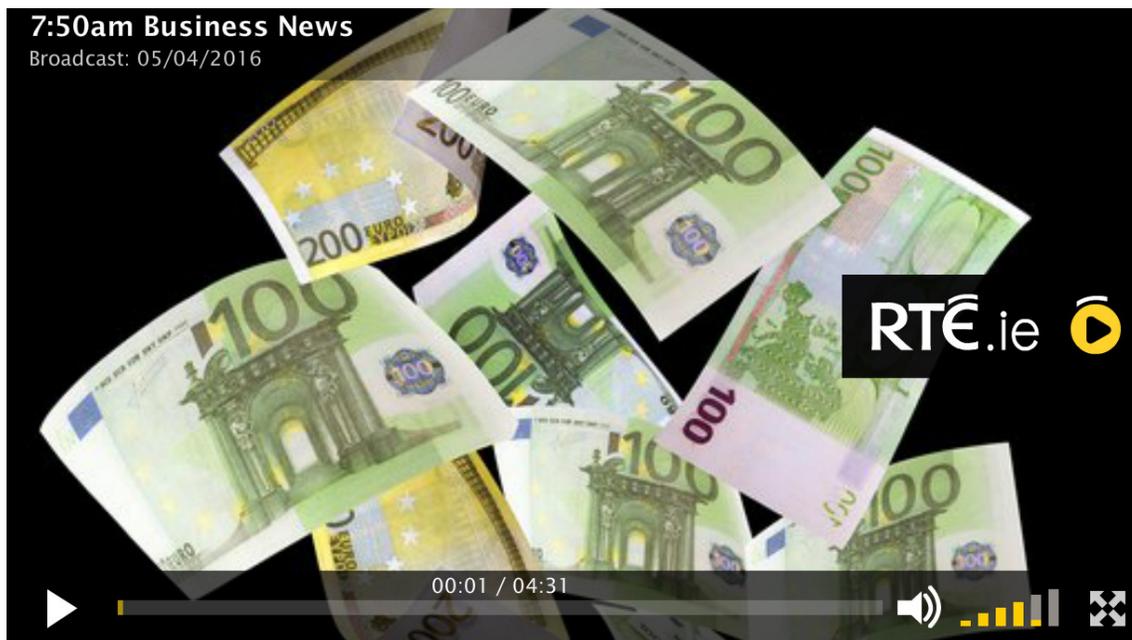


RTÉ News

April 6, 2016
Morning business news with Brian Finn
Radio Interview

Morning business news — April 6



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<http://www.rte.ie/news/business/2016/0406/779837-morning-business-news/>

The man who is credited with introducing Steve Jobs to Tim Cook is in Dublin today to address the Dean’s Speaker Series at the UCD Smurfit Graduate Business School. Rick Devine, the founder of TalentSky, will be speaking on the ‘skills gap’ and how employers and employees have a role to play in filling the void that exists.

“We created TalentSky to address the skills gap crisis in the US and globally. This refers to the distancing of people from the changing world of work around them and to close that gap by creating visibility at skills level so people can enhance their employability,” he explained.

Mr Devine said TalentSky differentiates itself from the current recruitment landscape by focusing on skills needs, and not just jobs. “If companies express demand at the skills level, and that becomes understandable, people can gain insights into their strengths and weaknesses and develop and showcase those skills and their proficiency and maintain

strength in the system,” he said. He said the change was being underpinned by the acceleration of change brought about by the digital age.

TalentSky was launched in February with 15 major employers including IBM, Target and Footlocker. “It’s a next generation professional social network. We came in behind the successful story of LinkedIn and we’re taking it to the next level from a skill ratings standpoint that provides individuals with the ability to navigate the system, even when they’re not looking for a job,” he explained.

On the Steve Jobs meeting with Tim Cook, Mr Devine said he knew immediately that the Apple founder was impressed with his eventual successor. “There was chemistry there,” he stated.